

**RIVERSIDE UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its CHAPTER 506
TENTATIVE AGREEMENT
June 29, 2015**

Subject to the approval of the Riverside Unified School District Board of Education (the "District") and subject to ratification by the California School Employees Association, and its Chapter 506 ("CSEA") the parties agree to:

ARTICLE XXI (Negotiation Procedures) is amended in its entirety to read:

- 21.0 Notification and Public Notice: If either party desires to alter or amend this Agreement, it shall ~~do so, not earlier than March 1, nor~~ no later than May 30 prior to the termination date set forth in this Agreement, ~~provide~~ **by providing** written notice and a proposal to the other party of said desire and the nature of the desired amendments and cause the public notice provisions of law to be fulfilled.
- 21.1 Commencement of Negotiations: Within five (5) days of satisfaction of the public notice requirement, and not later than forty-five (45) days following submission of the proposal, negotiations shall commence at a mutually acceptable time and place for the purpose of considering changes in this Agreement.
- 21.2 Impasse: If notice has been given in accordance with the preceding sections and the parties have not been able to agree upon terms of a new Agreement within forty-five (45) days prior to expiration date of this Agreement, either party may institute impasse procedures in accordance with the rules of the Public Employment Relations Board.

Once the impasse procedures have been invoked, this Agreement shall remain in full force and effect until the conclusion of the impasse process.

21.3 Release Time for Negotiations: CSEA shall have the right to designate six (6) unit members, each of whom shall be given reasonable release time to participate in negotiations.

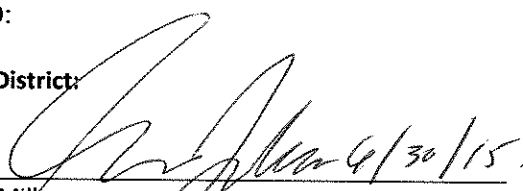
21.4 Closed Meetings: The meetings shall be closed to the public. Each party shall maintain its own minutes of the negotiation sessions and neither party shall take or permit any types of electronic machine recording of the sessions.


21.5 Pre-Negotiation Agreements: Further aspects of pre-negotiation agreements shall be the first subject at the commencement of any pre-negotiation process.

AGREED:


For the District:

For CSEA:

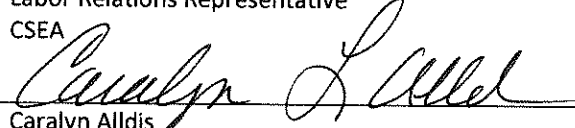

Susan J. Mills
Assistant Superintendent, Human Resources
Riverside Unified School District


Daniel S. Rudd
President, CSEA Chapter 506
Riverside Unified School District

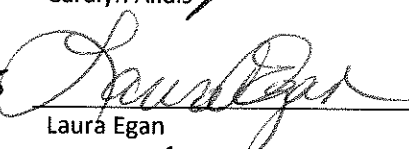

Vanessa Connor


Lynn Thompson
Labor Relations Representative
CSEA

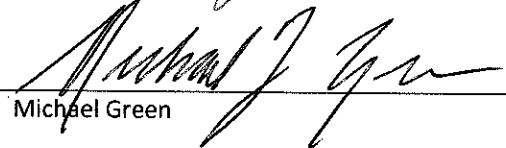

Shani Dahl


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